



PURCELL COLLEGIATE SCHOOL

Kimberley - ʔaąam – Cranbrook | British Columbia

hr@purcellcollegiate.com | www.purcellcollegiate.ca

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CAREER OPPORTUNITY BACKGROUND

Information for Fall 2023

Purcell Collegiate School (PCS), a new international boarding school, invites you to apply to teach in the incomparable East Kootenay region of beautiful British Columbia. Our Group 4 independent school has received its Interim Certificate from the BC Ministry of Education and Child Care (MECC) authorizing PCS to begin offering its educational program in September. The school will be fully inspected by MECC in the fall and, upon resolution of any compliance issues identified during the inspection, PCS expects to be issued full certification by MECC shortly thereafter. You are invited to join us in the formative stages of a **transformational educational enterprise**, the first and only one of its kind in North America! PCS is a learning experience for international and Canadian students alike that strives to develop competent thinkers, communicators, and leaders. A place where **all aspects of learning** will be infused with the First Peoples Principles of Learning and Indigenous Ways of Knowing.

Our Grade 7-12 school is located in the Kimberley-ʔaąam-Cranbrook corridor **set amongst the majestic peaks** of the Purcell and Rocky Mountain Ranges of Canada. Student learning will take place **across three campus sites** including our boarding site, the historic St. Eugene Mission in the ʔaąam Community. Students will also learn at the state-of-the-art, post-secondary level facilities at College of the Rockies in Cranbrook and at the Kimberley Conference & Athlete Training Centre located at Kimberley Alpine Resort. This will provide the backdrop for our students to have the benefit of learning through a **place-conscious, experiential approach** following the renewed BC Curriculum.

In addition to strong core academic courses, PCS will offer **specialized elective classes** in the area of sustainability, outdoor education, STEM, business and entrepreneurship, leadership, and fine arts. Students will enjoy the opportunity to also learning from the **local community members** through clubs and activities held each week and participate in student excursions designed to highlight an **immersive Canadian experience**.

We are grateful for the opportunity to live, learn and work on this special land on the traditional, ancestral homeland of the Ktunaxa peoples. Our partnership and Memorandum of Understanding with ʔaąam Community of the Ktunaxa Nation is **the first of its kind in North America** and is supportive of pioneering a collaborative and mutually beneficial partnership.

If you are focused on developing **quality relationships** with students, **innovative practices** and a **dynamic approach** to learning that embraces the need for transformative learning, we would like to hear from you! In addition to an attractive compensation and benefits package, we will be offering a **compressed school calendar** from late September until early May and **small class sizes** with engaged



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students from all over the globe. Our staff will also enjoy access to guaranteed child care spaces for pre-school aged children, discounted and free season passes to activities such as golf and skiing and soft-landing accommodation support to get settled. More information about us is available at www.purcellcollegiate.ca

Emailed application packages are required. Please provide in **one** PDF document the following information to apply:

- a cover letter that connects your professional experience and personal goals to the unique educational opportunity PCS is seeking to cultivate
- a resume that resonates with who you are as a person, an educator, a team member, and a potential contributor to the PCS vision
- a minimum of two educational reference contacts and/or two letters of reference that confirm what you want your cover letter to tell us and your resume to show us
- for teaching positions, a copy of your BC Teaching Certificate (or proof of eligibility)

Please also quote the job reference number if you are applying from a specific job advertisement. We thank all applicants for their interest; however, we will only be responding to candidates we want to engage in further pre-interview discussions with at this time.

Email all files in one PDF document to:

hr@purcellcollegiate.ca

Purcell Collegiate School
PO Box 8, STN Main
Kimberley, BC V1A 2Y5

Interested in the long-term plan for PCS?

Purcell Collegiate Incorporated (PCI) remains committed to and engaged in the construction of brand-new, world-class international boarding school in Kimberley, British Columbia. In response to uncertain market conditions, PCI is now pursuing the construction of Purcell Collegiate School (PCS) in phases, sequenced as follows: 1) opening and beginning operation of PCS in leased/rented spaces at St. Eugene Mission Resort (SEM) and College of the Rockies (COTR) in September 2023; building the school's core campus amenities (dormitory, dining hall, gymnasium, classrooms) to commence operations in September 2026; and building the school's various sports academy amenities beginning in April 2030 and becoming operational in September 2031.



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Phase 1 of the new plan involves PCS students engaging the majority of their curricular learning in rented space at College of the Rockies, a public post-secondary institution located in Cranbrook. The students will get to and from the college via school bus, a roughly 10-minute trip from where they will be boarding at SEM in the ʔaąam Community. PCS will commence operations with a target school population of between 60 - 100 students, growing to an enrolment of as many as 140 students during its first three years of operation. This transitional engagement model will allow PCS to enhance, extend, and explore its groundbreaking partnership with the ʔaąam Community by facilitating the only on-reserve living and learning experience of its kind in Canada, if not the world. In addition to boarding in a former residential school, students will engage in curricular and extra-curricular learning and exchange at SEM and throughout the ʔaąam Community, providing them with the extraordinary opportunity to participate in and contribute to the Truth and Reconciliation process at a grassroots level.

Phase 2 will see the construction of PCS's purpose-built facility at Purcell Golf Course per its already-approved Development Permit from the City of Kimberley with construction anticipated to commence by April 2024. The school has been designed for and will be equipped to offer the BC curriculum in a state-of-the-art learning environment that includes labs and maker spaces as well as a commercial kitchen and dining hall capable of serving up to 300+ students per day. An on-site childcare facility has also been incorporated into the design and will be open to the community.

Once completed, the PCS main campus will include an academic building, gymnasium, and student housing as well as multi-sport playing courts and various outdoor learning spaces. The adjacent sports academy campus will include a FIFA-sized soccer pitch, 400-metre running track, two-sheet hockey arena, ball diamond, fieldhouse, and sports performance centre. PCS will offer advanced coaching and training opportunities for student athletes in multiple sports academies beginning with hockey and expanding to soccer, golf, and other U Sports/NCAA scholarship-qualifying sports. All aspects of the learning experience at PCS will continue to be informed by and infused with the First Peoples Principles of Learning and Indigenous Ways of Knowing as guided and facilitated by the ʔaąam Community of the Ktunaxa Nation.

PCI intends to incrementally increase the number of students attending Purcell Collegiate to 600+ students using a sustainability-inspired, **trailblazing approach to class scheduling** that will allow the school's population to grow by extending its timetable instead of expanding its facilities. By maximizing the use of its existing amenities, PCS will grow its operational capacity and increase its educational benefit while constraining its carbon footprint. This approach lends itself well to the nature and scope of the school campus we are creating: a sustainable, adaptable learning environment oriented for a fast-moving, ever-changing world. As such, the PCS campus is envisioned to be much more than buildings on land; it will be an integrated learning ecosystem that incorporates the natural local environment and the global geopolitical reality into the education and living experience of each student. The opportunity to learn from the campus amenities, not just in them, is a foundational goal of the project and has been incorporated into the design.



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Other key features and attributes include:

- the school is targeting **LEED GOLD** accreditation based on the most applicable LEED rating system version at the time of submitting the application to the Canada Green Building Council;
- the school will incorporate as many sustainability aspects and amenities as possible. Some examples already included in the design include rain-water collection, living walls/roofs, solar energy production capacity, and food-production capabilities (greenhouse, forest farm, apiaries);
- the school is targeting **Rick Hansen Foundation (RHF) Certified Gold** status per the foundation's rating system criteria and toward ensuring the entire campus is as accessible and engageable as possible;
- the school will include a child-care facility as an extension of **Purcell Preschool + Daycare's** existing operations at our Meadowbrook School campus to provide child care for Purcell Collegiate staff and the Kimberley community and to provide learning opportunities for Purcell Collegiate students, particularly those interested in careers in education;
- the school will foster inclusivity and acceptance for all students regardless of nationality, race, religion, sexual orientation, gender identification, and/or disability and will incorporate design accommodations and enhancements with that in mind;
- the school will encourage and enable healthy living with physical and intellectual outlets and opportunities already included in the design;
- the school will highlight **Ktunaxa language, culture, and history** with design implements and operational participation currently under discussion with ʔaąam Community representatives;
- the school will provide integrated learning and engagement opportunities for community members including but not limited to after-school clubs and sports open to local public-school students, evening classes for adult community members, and publicly-accessible learning and multipurpose spaces for community activities, events and presentations; and
- the school will foster and support psychological well-being; Purcell Collegiate will be a healthy, productive environment for living and learning.

PCI has chosen to locate Purcell Collegiate School in Kimberley for the express purpose of creating benefit for the local community and looks forward to extending and enhancing the opportunities it will produce to maximize its economic and social impact. PCS's **pioneering engagement model** was designed to support and complement the local public-school system. As such, the only local students who will attend PCS will be high-level athletes who would otherwise have to leave the community to attend sports academy programs in larger school districts or distant private schools. PCS will afford



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these students (and their families) the opportunity for them to remain at home. Local students will otherwise not be permitted to attend PCS ensuring enrolment numbers at Selkirk Secondary School and Mount Baker Secondary School are not negatively impacted. That said, students enrolled in both local public high schools will qualify to participate in PCS's suite of after-school clubs and sports which will provide learning and training opportunities only found in large metropolitan areas. This unique engagement model enables and ensures both maximum benefit and minimum disruption at the local level while simultaneously enhancing the value proposition afforded to international students whose opportunity to live and learn in Canada will be extended beyond the cohort of students at Purcell Collegiate to include those with similar interests and goals in the other two local high schools.

Purcell Collegiate is not a traditional or conventional "private school." It is a paradigm-shifting Group 4 independent school purpose-built to change the way education is offered and engaged in British Columbia. PCI's landmark **partnership with the ʔaᓄam Community** distinguishes the school as a learning opportunity for students and elevates it as a social impact incubator and economic development generator in support of the Truth and Reconciliation process and as a lighthouse project toward a decolonized future.